



## Point of View Valuing Generational Differences

Instead of looking at generational differences in the workplace as problems to be solved, Herman Miller sees them as opportunities for mutual growth and shared understanding. People can learn to understand and respect generational differences, just as they can learn to build on the similarities that bind generations together. To ensure that their talents and skills are fully realized, people must be recognized as individuals. We must not see them simply as members of a particular generation or some other aspect of the experiences that shape them. Because each person is unique and deserves respect, Herman Miller has always emphasized human-centered design in addressing individual needs and expectations in the workplace.